Risk assessment for planting, grass removal and tree guard removal by volunteers

What are the hazards?	Who might be harmed?	What is the likelihood ?	What are the controls?	What additional controls are required?	What is the likelihood after the controls?
1. Any volunteer work being undertaken on the site can cause injury to persons and death.	Volunteers Public	Low	Volunteer working groups must be organised by members of the LMC and should be briefed on the day before any work commences. If necessary, the volunteer leader must display appropriate warning signs and, if appropriate, cordon areas at a safe distance. Volunteers must control the public in areas of high public use.		Low
2. Slips, trips and falls can cause twists or breaks.	Volunteers	Low	Volunteers must be made aware that there are risks of uneven surfaces and trip hazards from debris, ground level vegetation, very low branches and self seeded saplings. Suitable footwear must be worn when working on site. Volunteers should warn each other of any risks observed during an activity.		Low

3. Barbed wire, present from historic fencing, can cause cuts and damage to eyes.	Volunteers	Low	Volunteers must check for any barbed wire hazards in work area. Hazards should be removed, if possible, and disposed of safely or attention must be drawn to the hazards. Volunteers should warn each other of any risks observed during an activity. Suitable eye protection must be worn in work areas containing barbed wire which cannot be removed.	Low
4. Low branches and over hanging vegetation can cause bruising, cuts, damage to eyes	Volunteers	Low	Volunteers should check for any hazards in the work area. Hazards should be removed, if possible, and disposed of safely or attention must be drawn to the hazards. Volunteers should warn each other of any risks observed during an activity.	Low
5. Falling dead trees and branches can cause breaks, crushing, death.	Volunteers	Low	The area must be checked prior to any work by volunteers. If a hazard is identified, this should removed by a trained operative before any activity takes place in that area. If it can't be removed the area must be cordoned off.	Low
6. Hand tools and gardening tools can cause bruising, cuts, damage to eyes.	Volunteers Public	Low	Tools must be used according to manufacturer's instructions. Suitable footwear and gloves must be worn. Eye protection should be worn when appropriate. Volunteers to control the public in areas of high public use.	Low

7. Deep water can cause drowning, death	Volunteers	Low	There are deep water warning signs in place on all entrances to the site. Be aware that the water has shallow edges getting deeper in the middle. Volunteers must keep a 2m distance from the edge of the lake	Low
			Volunteers are not allowed to swim or boat at the lake. (Notices are in place that effect.) 4 life buoys are provided.	

Key - Likelihood

Low = Unlikely risk of accidents **Medium** = Likely risk of accidents causing harm to persons **High** = Likely risk of accidents causing extensive harm and / or death to persons